



# LAKE GEORGE CENTRAL SCHOOL DISTRICT

## INVITATION TO APPLY FOR ELEMENTARY SCHOOL PRINCIPAL



*Lifelong Learners*



*Leaders*

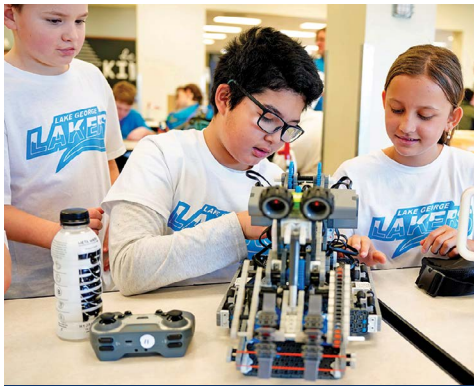


*Global Citizens*





*Learning Beyond the Classroom*



*Curiosity in Action*



*Creating Confident Readers*

## Invitation to apply

The Lake George Central School District is seeking an educational leader to fill the position of Elementary Principal.

## Recruiting Timeline

Last date to submit applications .....	March 12, 2026
First Round Interviews .....	March 23, 2026
Committee Interviews .....	April 14, 2026
Final interviews w/Board of Education .....	May 5, 2026
BOE appoints new elementary principal .....	May 12, 2026
New elementary principal takes office .....	July 13, 2026

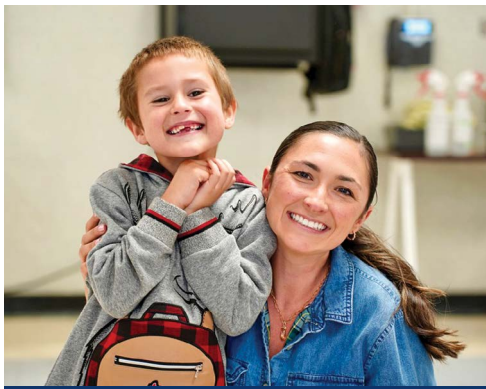
## Qualifications

*The Lake George Central School District is seeking an Elementary Principal who will successfully demonstrate strengths in the areas listed below:*

- » **Instructional Program Leadership** – Provides professional leadership in the development, implementation, evaluation, and continuous improvement of the elementary instructional program. Supports high-quality teaching through classroom observations, feedback, mentoring, and ongoing professional growth.
- » **Curriculum & Assessment Leadership** – Leads cooperative curriculum development, revision, alignment, and evaluation. Ensures effective use of instructional materials, assessment data, and individualized instructional practices to meet diverse student needs.
- » **Staff Development & Supervision** – Builds staff capacity through collaboration, coaching, in-service training, and teacher orientation. Participates in recruitment, interviewing, and recommendation processes related to hiring, retention, and dismissal of staff.
- » **Student Support & School Climate** – Fosters a safe, orderly, inclusive, and respectful learning environment. Maintains positive rapport with students while ensuring appropriate student behavior, discipline, and support services.
- » **Community & Family Engagement** – Develops and maintains positive relationships with families, parent-teacher organizations, and community groups.
- » **Operational & Building Management** – Oversees day-to-day building administration, scheduling, and coordination of school activities.
- » **Fiscal & Resource Management** – Reviews and revises budget recommendations, monitors expenditures, and ensures responsible use of resources aligned with school goals and district priorities.
- » **Policy & Compliance** – Ensures consistent implementation of Board of Education policies, District and Superintendent initiatives, negotiated agreements, Education Law, and Commissioner's Regulations.
- » **Human Relations** – Promotes a professional, cooperative work environment that supports staff morale and effectiveness.
- » **Strategic Planning** – Develops short- and long-term building goals in collaboration with staff. Supports curriculum and programs across grade levels, including coordination with the junior-senior high school.
- » **Board & District Collaboration** – Attends Board of Education meetings and performs additional duties as assigned by the Superintendent of Schools.



*Empowered to Lead*



*Where Every Child Grows*



*Engaged Staff*

## Lake George Central School District

The Lake George Central School District, nestled amidst the breathtaking Adirondack Park and beside the “Queen of American Lakes,” is dedicated to fostering academic excellence, character development, and a lifelong love of learning. Our district is committed to providing a supportive and inclusive environment where all students can reach their full potential. Our schools are recognized for their high academic standards, innovative programs, and strong arts and athletics offerings. We are proud to be accredited by the New York Board of Regents and have been honored with prestigious awards, including “New York State’s Highest Achievement Reward School.” At Lake George Central School District, we believe in the power of education to transform lives. Our mission is to ensure that faculty, staff, students, and parents work together to share the responsibility for educating our students. We are committed to developing well-informed, productive, socially accountable world citizens who are equipped to meet the challenges of the 21st century.

## Lake George Elementary School

Lake George Elementary is a high-performing Pre-K-6 school serving approximately 300 students and is consistently ranked among the top elementary schools in the Capital District. The school has been recognized for its academic excellence and leadership culture, including being named a 2024 “Best” School by U.S. News & World Report, earning the 2024 Academic Honor Award from Franklin-Covey, and receiving designation as a 2019-2020 New York State Recognition School.

LGES is known for its strong leadership and character education program. Since 2019, the school has been recognized as a Leader in Me Lighthouse School, maintaining this distinction for six consecutive years. Leadership principles are embedded into daily instruction, and students are provided meaningful opportunities for voice, responsibility, and personal growth, reinforced through monthly school-wide celebrations.

Instruction at LGES is built on collaboration, community, and responsiveness to student needs. Teaching teams work closely together at each grade level, creating strong relationships among students and staff. Daily WIN (What I Need) time ensures that all students receive targeted intervention or enrichment. The school offers a comprehensive special education program, including a highly effective integrated co-teaching model in which general and special education teachers partner throughout the day to support diverse learners in inclusive classrooms.

LGES emphasizes innovation and future-ready learning through a 1:1 technology environment, with iPads in Pre-K-4 and MacBooks in grades 5-6. All students participate in hands-on STEM learning, including coding, robotics, and engineering. A strong library media center and robust “specials” program—Art, Music (instrumental and vocal), High Potential/STEM, Physical Education, and World Language, ensures a well-rounded educational experience.

## Clubs and Activities

- » All County & NYSSMA Band & Chorus
- » Battle of the Books Teams
- » Basketball
- » Bowling
- » Circus Arts
- » Floor Hockey
- » Kidnastics
- » Girls “Gotta” Run
- » Golf at Top of the World Course
- » Indoor Soccer
- » Library Clubs
- » Mixed Media Art Club
- » Mountain Biking
- » Student Created Clubs
- » Student Lighthouse Leadership Team
- » VEX Robotics Teams
- » World Language Club

***Fostering academic and personal excellence, responsibility and cultural awareness.***





## Mission Statement

The Lake George Central School District will personalize opportunities that empower all students to be lifelong learners, leaders, and global citizens.



## Building Independent Thinkers



## Opportunities for Every Student

## Lake George Community

Located at the southern end of the Adirondacks, Lake George is a close-knit and welcoming community. Known for its stunning lake views, historic roots, and four-season recreation, Lake George blends natural beauty with a strong sense of hometown pride. Residents and visitors alike are drawn to its nature, local businesses, volunteer spirit, and deep commitment to preserving both the environment and community traditions. Whether gathering for school events, supporting local causes, or enjoying the outdoors together, Lake George is a place where connection and community truly matter.



## Board of Education

Katie Bruening – President • Maryanne MacKenzie – Vice President • Jeannine Bieber • Jeffrey Meyer • Mario Fasulo • Mike Fish • Rosemarie Earl

## Application Process

Candidates should send a completed application through OLAS jobs that includes a letter of interest, resume, three letters of reference specific to this position, transcripts and proof of certification, or by mail to:

John Luthringer, Superintendent  
Lake George Central School District  
381 Canada Street  
Lake George, NY 12845

All inquiries, questions and requests for clarifications are to be directed to Mr. Luthringer: (518) 668-5456.